United Nations ST/IC/2007/5

Secretariat

12 January 2007

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Revised base salary scale for staff in the Professional and higher categories and staff in the Field Service category**

1. In section II.B of resolution 61/239 of 22 December 2006, the General Assembly approved, with effect from 1 January 2007, a revised base salary scale for staff in the Professional and higher categories. The scale reflects the consolidation, on a no-loss/no-gain basis, of 4.57 multiplier points into the net base salaries in effect under the salary scale, which became effective on 1 January 2005.

2. In accordance with the practice followed on the occasion of previous consolidations of multiplier points into net base salaries, upon implementation of the revised base salary scale, revised post adjustment indices and multipliers will be established by the International Civil Service Commission (ICSC) for all duty stations. Changes in post adjustment multipliers due after 1 January 2007 will be effected on the basis of the movement of the newly consolidated post adjustment indices.

3. In its sixteenth (1990) annual report to the General Assembly,[1] ICSC recommended, and the Secretary-General subsequently approved, that future adjustments of the salary scale applicable to staff in the Field Service category should be made by reference to adjustments to the salary scale for staff in the Professional and higher categories. Accordingly, the net base salary scale for staff in the Field Service category has also been revised, effective 1 January 2007, to reflect the consolidation of 4.57 multiplier points into net base salaries, as indicated in paragraph 1 above.

4. The revised base salary scale for staff in the Professional and higher categories and staff in the Field Service category, effective 1 January 2007, showing gross salaries and their net equivalents after application of staff assessment, are reproduced in annexes I and II to the present circular. The implementation of these scales will be reflected in the end-of-January 2007 payroll.

---

* The present circular, which cancels and supersedes ST/IC/2006/4, dated 1 January 2006, will be in effect until further notice.

[1] *Official Records of the General Assembly, Forty-fifth Session, Supplement No. 45* (A/45/30), para. 270 (e).

07-20872 (E) 160107

Annex I

Salary scale for the Professional and higher categories showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 January 2007

		STEPS														
Level		*I*	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
USG	Gross	185 874														
	Net D	133 818														
	Net S	120 429														
ASG	Gross	168 826														
	Net D	122 737														
	Net S	111 142														
			*	*	*	*	*									
D-2	Gross	138 549	141 494	144 443	147 391	150 354	153 437									
	Net D	102 713	104 716	106 721	108 726	110 730	112 734									
	Net S	94 360	96 052	97 737	99 417	101 092	102 760									
						*	*	*	*	*						
D-1	Gross	126 565	129 153	131 738	134 326	136 915	139 501	142 090	144 678	147 265						
	Net D	94 564	96 324	98 082	99 842	101 602	103 361	105 121	106 881	108 640						
	Net S	87 407	88 937	90 462	91 985	93 504	95 020	96 531	98 040	99 544						
												*	*	*		
P-5	Gross	104 600	106 803	109 004	111 204	113 407	115 607	117 810	120 012	122 213	124 415	126 615	128 818	131 019		
	Net D	79 628	81 126	82 623	84 119	85 617	87 113	88 611	90 108	91 605	93 102	94 598	96 096	97 593		
	Net S	73 975	75 305	76 631	77 957	79 280	80 599	81 918	83 234	84 547	85 858	87 167	88 474	89 779		
														*	*	*
P-4	Gross	85 974	87 979	89 986	91 992	93 999	96 006	98 013	100 019	102 144	104 266	106 391	108 515	110 640	112 765	114 890
	Net D	66 401	67 845	69 290	70 734	72 179	73 624	75 069	76 513	77 958	79 401	80 846	82 290	83 735	85 180	86 625
	Net S	61 834	63 150	64 464	65 776	67 087	68 396	69 705	71 012	72 317	73 623	74 925	76 227	77 528	78 828	80 127
														*	*	*
P-3	Gross	70 222	72 079	73 939	75 793	77 653	79 508	81 364	83 224	85 082	86 938	88 797	90 651	92 511	94 367	96 224
	Net D	55 060	56 397	57 736	59 071	60 410	61 746	63 082	64 421	65 759	67 095	68 434	69 769	71 108	72 444	73 781
	Net S	51 395	52 625	53 857	55 085	56 317	57 545	58 775	60 005	61 234	62 464	63 689	64 916	66 141	67 366	68 592
													*			
P-2	Gross	57 153	58 815	60 476	62 138	63 799	65 458	67 121	68 779	70 442	72 106	73 764	75 428			
	Net D	45 650	46 847	48 043	49 239	50 435	51 630	52 827	54 021	55 218	56 416	57 610	58 808			
	Net S	42 818	43 904	44 986	46 070	47 153	48 238	49 340	50 438	51 542	52 642	53 741	54 844			
P-1	Gross	44 614	46 035	47 452	48 873	50 326	51 922	53 521	55 118	56 711	58 308					
	Net D	36 137	37 288	38 436	39 587	40 735	41 884	43 035	44 185	45 332	46 482					
	Net S	34 089	35 148	36 207	37 267	38 325	39 383	40 443	41 489	42 531	43 572					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

* = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk for which a two-year period at the preceding step is required.

Annex II

Salary scale for the Field Service category showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 January 2007

Level		STEPS														
		I	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
FS-7	Gross	85 438	87 554	89 668	91 779	93 890	96 006	98 121	100 243	102 484	104 721	106 957 *	109 200 *			
	Net D	66 015	67 539	69 061	70 581	72 101	73 624	75 147	76 665	78 189	79 710	81 231	82 756			
	Net S	61 481	62 880	64 275	65 671	67 063	68 396	69 855	71 247	72 643	74 036	75 390	76 728			
FS-6	Gross	70 703	72 646	74 592	76 532	78 472	80 418	82 361	84 311	86 251	88 193	90 138 *	92 079 *			
	Net D	55 406	56 805	58 206	59 603	61 000	62 401	63 800	65 204	66 601	67 999	69 399	70 797			
	Net S	51 714	53 000	54 291	55 576	56 860	58 148	59 434	60 725	62 007	63 291	64 575	65 856			
FS-5	Gross	60 508	62 165	63 822	65 479	67 139	68 797	70 457	72 114	73 776	75 433	77 092	78 750	80 408		
	Net D	48 066	49 259	50 452	51 645	52 840	54 034	55 229	56 422	57 619	58 812	60 006	61 200	62 394		
	Net S	45 007	46 087	47 169	48 254	49 353	50 451	51 551	52 648	53 749	54 848	55 947	57 043	58 141		
FS-4	Gross	52 763	54 143	55 518	56 894	58 271	59 643	61 019	62 399	63 775	65 151	66 528	67 860	69 282	70 657 *	72 033 *
	Net D	42 489	43 483	44 473	45 464	46 455	47 443	48 434	49 427	50 418	51 409	52 400	53 359	54 383	55 373	56 364
	Net S	39 941	40 855	41 752	42 650	43 547	44 444	45 339	46 242	47 138	48 036	48 946	49 830	50 771	51 683	52 592
FS-3	Gross	46 438	47 483	48 520	49 559	50 672	51 846	53 017	54 186	55 358	56 522	57 694	58 867	60 039	61 208 *	62 378 *
	Net D	37 615	38 461	39 301	40 143	40 984	41 829	42 672	43 514	44 358	45 196	46 040	46 884	47 728	48 570	49 412
	Net S	35 451	36 228	37 004	37 781	38 555	39 333	40 110	40 882	41 646	42 406	43 173	43 936	44 702	45 464	46 227
FS-2	Gross	41 259	42 177	43 100	44 016	44 936	45 854	46 732	47 693	48 614	49 532	50 507 *	51 539 *			
	Net D	33 420	34 163	34 911	35 653	36 398	37 142	37 853	38 631	39 377	40 121	40 865	41 608			
	Net S	31 589	32 273	32 958	33 643	34 328	35 015	35 669	36 388	37 073	37 760	38 445	39 130			
FS-1	Gross	36 727	37 537	38 343	39 152	39 957	40 769	41 579	42 384	43 194	44 000					
	Net D	29 749	30 405	31 058	31 713	32 365	33 023	33 679	34 331	34 987	35 640					
	Net S	28 221	28 821	29 421	30 021	30 621	31 225	31 828	32 426	33 028	33 630					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

* = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk for which a two-year period at the preceding step is required.